

6. Labor Law

- 1. Partial Amendments to the Labor Health and Safety Act.**
(Promulgated on July 2, 1980. Ch. 78. Put into force on Dec. 2, 1980, excepting some parts.)

[Major Points of Amendments]

- 1) Reinforcing prior investigations into the safety conditions at specific large-scale construction sites where serious accidents could likely happen.

(Reference: § 88(3), (5), (7), § 89(1))

- 2) Obliging entrepreneurs, with specific regard to the work of construction enterprises, to take necessary safety measures involving facilities, supervision and training for the relief and protection of workers from explosions, fires, etc. (Reference: § § 25-2., 30-2)

- 3) Regarding measures to be taken by principal entrepreneurs for reinforcing health and safety regulatory measures at worksites where employees of the principal contractor and those of sub-contractors are working together.

(Reference: § § 15, 15-2, 30)

[Comment]

The amendments were put into effect in order to cope with the increased danger arising from the sophistication of operations and expansion of work scale in the construction industry, as well as to cope with the declining trend in the maintenance of health and safety due to increased employment of laborers under sub-contractors.

- 2. Partial Amendments to the Workmen's Accident Compensation Insurance Act, etc.**

(Promulgated on Dec. 5, 1980. Ch. 104. Put into force the same day, excepting some parts. The amendment act in four articles.)

[Major Points of Amendments]

1) Easing of sliding scale requirements and improvement of various insurance benefits including pensions and lump-sum allowances.

(Reference: § § 58, 59, 65, etc.)

2) Establishment of a new system to loan small sums from the Labor Welfare Corporation on the security of the right to receive pensions.

(Reference: § § 12-5, 23, etc.)

[Comment]

Nothing particular.

3. Partial Amendments to the Act Concerning the Promotion of Employment of the Physically Handicapped.

(Promulgated on Dec. 25, 1980. Ch. 110. Put into force the same day.)

[Major Points of Amendments]

1) Establishment of a new subsidy system for employers in connection with the commutation of seriously handicapped employees.

(Reference: § 18(1)(ii-2))

2) Establishment of a subsidy system for entrepreneurs, educational foundations, social welfare foundations, etc. which conduct vocational training for the physically handicapped.

(Reference: § 18(1)(iii-2))

[Comment]

It was a step forward, although on a small scale, toward ensuring equal participation of the handicapped in society and promoting their employment.

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