provided that the employer reaches an agreement with the trade union composed of a majority of the workers at the establishment or, if there is no such union, with persons representing a majority of the workers at the establishment. The Act does not regulate the length of the overtime work at all. The Act also does not regulate the process for electing workers' representatives, although there are many unorganized enterprises in Japan.

Working time regulations of the Labor Standards Act do not apply to enterprises engaged in primary industries.

In those circumstances, Japanese legislation appears insufficient to reduce working time.

> Prof. Kazuhisa Nakayama Madoka Saito

4. International Law — Treaties and Agreements —

Multilateral:

An Amendment of Article VI of Statute of the International Atomic Energy Agency, accepted on March 20, 1990, entered into force on December 28, 1989.

Extention of the International Coffee Agreement 1983 Approved by the International Coffee Council in its Resolution on 3 July 1989, accepted on July 17, 1990.

Convention of Psychotropic Substances, accepted on September 1, 1990, entered into force on October 29, 1990.

Quatrième Protocole additionnel à la Constitution de l'Union postale unverselle, accepted on December 28, 1990, entered into force on January 1, 1991.

Règlement génèral de l'Union postale universelle, accepted on December 28, 1990, entered into force on January 1, 1991.

Convention postale universelle, accepted on December 28, 1990, entered into force on January 1, 1991.

Arrangement concernant les colis postaux, accepted on December 28, 1990, entered into force on January 1, 1991.

Arrangement concernant les mandats de poste, accepted on December 28, 1990, entered into force on January 1, 1991.

Arrangement concernant le servece des chèques postaux, accepted on December 28, 1990, entered into force on January 1, 1991.

Bilateral:

Documents concerning the Results of Negotiations with the United States of America for the Modification or Withdrawal of Concessions Provided for in Schedule XXXVIII –Japan Attached to the General Agreement on Tariffs and Trade, accepted on March 31, 1990, entered into force on April 1, 1991.

Documents concerning the Agreement with the European Economic Community on Changes of Concessions Provided for in Schedule XXXVIII –Japan Attached to the General Agreement on Tariffs and Trade, accepted on March 31, 1990, entered into force on April 1, 1991.

Protocole modifiant l'Accord de Coopèration entre le Gouvernement de Japon et le Gouvernement de la République francaise pour l'Utilisation de l'Energie nucléaire à des Fins pacifiques signè á Tokyo le 26 Février 1972, accepted on July 11, 1990, entered into force on July 19, 1990.

Convention between Japan and Thailand for the Avoidance of Double Taxation and the Prevention of Fiscal Evasion with respect to Taxes on Income, accepted on August 13, 1990, entered into force on August 31, 1990.

Protocol Amending the Convention between Japan and the Kingdom of Belgium for the Avoidance of Double Taxation with respect to Taxes on Income, accepted on November 7, 1990, entered into force on November 16, 1990, applied from January 1, 1991.

Prof. Tokushiro Ohata Akira Sakota