

7. Labor Law

The 91st General Meeting of *the Japan Labor Law Association* was held at Ryukoku University on May 12, 1996, and the 92nd General Meeting was held at Seijyo University on October 6, 1996. The themes and the reports of each are as follows:

1. The 91th General Meeting

Reports:

(1) Grundlegende Betrachtung über die Rechtstheorie der Arbeitnehmerentsendung im deutschen Konzern —Zur Lösung des Rechtsverhältnisses zwischen drei Betreffenden—, by Satoshi Nakauchi (Graduate Student, Kobe University).

(2) Legal Effect on the Employment Relationship of Japanese Industrial Safety and Health Law, by Fumiko Obata (Associate Professor, Toyama University).

(3) Historical Footprints of 50 Years of the Labor Relations Commission System, by Tsuneki Momii (Professor, Waseda University).

Mini symposia:

Theme 1: Management Union

Coordinator: Akira Watanabe (Professor, Tsukuba University)

(1) Expansion of Managerial Grade Employees and Trade Union Membership in Japan, by Norio Hisamoto (Associate Professor, Kyoto University).

(2) The Issue of Management Unions in the Labor Relations Commissions, by Mieko Narikawa and Haruo Narui (Tokyo Labor Relations Commission).

(3) I problemi giuridici sul sindacato di dirigente, by Shinya Ouchi (Associate Professor, Kobe University).

Theme 2: Dismissal to Change Working Conditions

Coordinator: Susumu Noda (Professor, Kyushu University)

(1) Sur la signification du “Henko Kaiyakukokuti” au Japan, by Susumu Noda (Professor, Kyushu University).

(2) Struktur des Änderungskündigungssystems in Deutschland, by Shinobu Nogawa (Associate Professor, Tokyo Gakugei

University).

(3) Disputed Points on “Dismissal to Change Working Conditions” in Japan, by Hisaaki Fujikawa (Lecturer, Aoyama Gakuin University).

Theme 3: Check Off

Coordinator: Tetsunari Doko (Professor, Hokkaido University)

(1) The Check-off Systems and Collective Agreements, by Takashi Suzuki (Professor, Shimane University).

(2) Check Off and Unfair Labor Practice, by Satoshi Kurata (Lecturer, Hokusei Gakuen University).

2. The 92nd General Meeting

Theme: New Trends in Payment Systems and Labor Law

Reports:

(1) New Trends in Payment Systems and Labour Law; Implication and Influence of Performance Pay Systems on Legal Theories, by Katsutoshi Kezuka (Professor, Senshu University).

(2) A Study on New Trends in Japanese Firms’ Wage and Compensation Systems, by Tadashi Hiroishi (Associate Professor, Senshu University).

(3) Legal Problems of Annual Salary and Discretionary Work System, by Seigo Mori (Professor, Hitotsubashi University).

(4) La tendance récente du traitement salarial et les problèmes juridiques sur la appréciation du personnel, by Yasuo Ishii (Professor, Asia University).

(5) L’évolution de la gratification de retraite et des compléments monétaires, non-monétaires, différés et les nouveaux problèmes juridiques, by Fumio Yamazaki (Lecturer, Meiji University).

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