

8. Labor Law

A. The 95th General Meeting

The 95th General Meeting of the *Japan Labor Law Association* was held at Toyo University on May 10, 1998. The titles of the individual reports and the mini-symposium are as follows:

Reports:

(1) *Les transformations des principes fondateurs relatifs à la convention et l'accord collectif de travail en France*, by Kaoko Okuda (Associate Professor, Kyoto Prefectural University).

(2) *Les relations de travail dans l'entreprise et les accords atypiques*, by Masahiro Yano (Lecturer, Ryukyu University).

(3) An Analysis of Appeals from Industrial Tribunals in the United Kingdom, by Mitsuo Omoteda (Lecturer, Doshisha University)

(4) Contract Labor and Japanese Labor Law, by Koichi Kamata (Professor, Koshiro Public University of Economics)

(5) The Judicial Process in Reality of Unfair Labor Practices, by Kiyohiko Hagizawa (Professor, Seikei University)

Mini-symposiums:

1. Labor Law in China

Coordinator: Kozo Kagawa (Professor, Kobe University)

(1) *Reform der Arbeitsverfassung und Regelung des Arbeitsvertrags* in China, by Liu Bo (Graduate Student, Osaka City University).

(2) The Legal Framework of Labor Dispute Resolution in China, by Yang Kun (Graduate Student, Hokkaido University).

2. The Abolition of the Protection of Women

Coordinator: Kazuo Sugeno (Professor, Tokyo University)

(1) Legal issues on the Elimination of Limitations on Women's Overtime and Rest-Day Work, Night Work, by Akira Okuyama (Professor, Seijo University).

(2) The Abolition of the Protection of Women: Its Impact on Workers and Future Tasks, by Hisako Konno (Attorney).

3. Judicial Decisions concerning Work Rules Alteration

Coordinator: Katsutoshi Keduka (Professor, Senshu University)

(1) Judicial Theory concerning the Criteria of “Reasonableness” in Work Rules Alteration, by Satoru Aono (Associate Professor, Matsuyama University).

(2) *La Modification du contrat de travail par la révision du règlement intérieur*, by Yoichi Shimada (Professor, Waseda University).

B. The 96th General Meeting

The 96th General Meeting on *Deregulation and Flexibility of Labor Law* was held at Kyushu University on October 4, 1998.

Reports:

(1) *Deregulierung und Flexibilisierung des Arbeitsrechts*, by Satoshi Nishitani (Professor, Osaka City University).

(2) De-regulation and De-rigidification of Labor Law in Contemporary Britain, by Yoji Furukawa (Professor, Daito Bunka University).

(3) *Deutsches Arbeitsrecht im Wandel: zum Begriff des Normalarbeitsverhältnisses*, by Hajime Wada (Professor, Nagoya University).

(4) Deregulation and Flexibility of Labor Law in France, by Seigo Mori (Professor, Hitotsubashi University).

(5) Deregulation and Labor/Employment Law in the United States, by Hiroya Nakakubo (Professor, Chiba University).

(6) A Comparative Study on Deregulation and Flexibility of Labor Law between Japan and Foreign Countries, by Satoshi Nishitani (Professor, Osaka City University).

C. The 97th General Meeting

The 97th General Meeting was held at Waseda University on May 9, 1999.

Reports:

(1) A Comparative Study on Business Transfer Laws between Britain and the European Union, by Aiko Ieda (Lecturer, Sapporo Gakuin University).

(2) *Développement du droit social international en droit français*

et en droit communautaire, by Miki Kawaguchi (Associate Professor, Shizuoka University).

(3) *Ultima ratio Grundsatz und Prognoseprinzip des Kündigungsrechts: Theorie in Deutschland*, by Itaru Nemoto (Lecturer, Kobe University of Mercantile Marine)

(4) Interaction of NLRA and Antitrust Law in Professional Sports of the United States: What the Brown Decision has Indicated, by Keiji Kawai (Lecturer, Kansai Gaidai University)

(5) Succession and Progress in the Theory of Labor Law, by Noboru Kataoka (Professor, Kyoto University)

Mini-symposiums:

1. Sexual Harassment

Coordinator: Koichi Takagi (Professor, Yamagata University)

Commentator: Shozo Yamada (Professor, Chuo University)

(1) Review of the Sexual Harassment Law in the U.S.: Focus on the Recent Supreme Court Decision, by Hiroko Hayashi (Professor, Fukuoka University).

(2) Analyses of Sexual Harassment Cases in Japan, by Hideo Mizutani (Attorney).

2. Transfer of Business and Employment Relationships

Coordinator: Makoto Ishida, Hajime Wada (Professor, Nagoya University)

(1) Transfer of Business and Employment Relationships: From the Viewpoint of Commercial Law, by Masahiro Yamashita (Professor, Ritsumeikan University).

(2) *Le transfert d'entreprise et le contrat de travail en droit français*, by Yoichi Motohisa (Associate Professor, Otaru University of Commerce).

(3) Transfer of Business and Employment Relationships, by Hiroshi Takei (Associate Professor, Kokugakuin University).

3. Appeals to Cancel Remedial Orders

Coordinator: Masaru Watanabe (Professor, Teidukayama University)

(1) *Anordnungen der Arbeitskommissionen und Anfechtungsklage bei den Gerichten*, by Yoshiaki Akiyama (Professor, Otaru University of Commerce).

(2) Legal Characteristics of the Provisions for Remedying Unfair Labor Practices, by Tetsunari Doko (Professor, Hokkaido University).

D. The 98th General Meeting

The 98th General Meeting on *Japanese Labor Standards Law from the Viewpoint of Legislative Materials* was held at Yamagata University on October 10, 1999.

Reports:

(1) The Labor Standards Law of 1947 in terms of Legislative Sources: An Introduction of Research on the Legislative Sources of the Labor Standards Law, by Akira Watanabe (Professor, Tsukuba University).

(2) Japanese Labor Standards Law from the Viewpoint of Historical Materials: beyond Regulation and Collective Bargaining to Contract and Participation, by Shinobu Nogawa (Professor, Tokyo Gakugei University).

(3) *L'aube de la réglementation du temps du travail*, by Susumu Noda (Professor, Kyushu University).

(4) From Labor Protective Law to Labor Standards Law: The Drafting of the Labor Bill of Rights and the Chapters of “Wages” and “Women and Minor Workers”, by Hiroya Nakakubo (Professor, Chiba University).

(5) Enactment of the Labor Standards Law and its International Background, by Koshi Endo (Professor, Meiji University).

(6) The Labor Standards Law: Can We Find any Suggestion in its Enactment Process? by Michio Tsuchida (Professor, Dokkyo University).

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