

University).

- (5) Financial Assistance by Company for the Transfer of Its Own Shares, by Tetsuya Mishima (Lecturer, Kinki University).
- (6) Shareholders' Agreement, by Hatsuru Morita (Associate Professor, Tohoku University).
- (7) The Role of Institutional Shareholders in Corporate Governance in the United States, by Shiu-Mi Li (Lecturer, Aichi University).

7. Labor Law

Spring 2000

The 99th General Meeting of the *Japan Labor Law Association* was held at Kagawa University on May 21, 2000.

Reports:

- (1) The Principle of Equity Treatment in Labor Laws, by Noriko Ebihara (Graduate Student, Ritsumeikan University).
- (2) The Relationship Between Labor Science and the Law, by Takanori Mishiba (Lecturer, Kinki University)
- (3) Legal Issues Involving Atypical Employees in the Public Sector, by Takuyuki Kawata (Lecturer, Tokai University).
- (4) Data Protection for Workers in France, by Ikuko Sunaoshi (The Japan Institute of Labor).

Special Report:

The Fundamental Concept of the Labor Contract, by Kenichi Hokao (Professor Emeritus, Tohoku University).

Mini-symposiums:

1. Employment Adjustment and Employment Security

Coordinator: Hiroshi Seisho (Professor, Kumamoto University)

- (1) Restructuring of Workers and the Employment Guarantee System in Korea, by John-Lee (Associate Professor, Kyushu University).
- (2) The Layoff and Employment Security System in China, by Noboru

Yamashita (Researcher, Japan Society for the Promotion of Science).

2. The Revised Act for the Worker Dispatching Business

Coordinator: Koichi Kamata (Professor, Kushiro Public University of Economics)

- (1) On the Newly Revised Worker Dispatching Act, by Shigeru Wakita (Professor, Ryukoku University).
- (2) Problems and Unsolved Issues in the Enforcement Process of the Latest Amendments to the Worker Dispatching Law, by Masaru Anzai (Attorney).

3. Reform of the Labor-Management Relations Law

Coordinator: Yoichi Shimada (Professor, Waseda University).

- (1) The Japanese Labor-Management Relations Law and Its Target for Reform, by Noriaki Kojima (Professor, Osaka University).
- (2) What Points Should We Discuss If We Reform the Japanese Trade Union Law? by Hisaaki Fujikawa (Associate Professor, Aoyama Gakuin University).

Fall 2000

The 100th General Meeting of the *Japan Labor Law Association* on *Labor Law in the 21st Century* was held at Sophia University on October 8, 2000.

Symposiums:

(1) The Labor Market and Labor Law

The Labor Market and Labor Law, by Takashi Araki (Associate Professor, University of Tokyo).

Coordinator: Kazuo Sugeno (Professor, University of Tokyo).

Commentator: Koichi Kamata (Professor, Kushiro Public University of Economics), Yuichiro Mizumachi (Associate Professor, Tohoku University).

(2) Business Organizations and Labor Law

Enterprise Organizations and Labor Law-Changing Enterprise Organizations and Some Problems of Labor Law, by Seigo Mori (Professor, Hitotsubashi University).

Coordinator: Katsutoshi Kezuka (Professor, Senshu University).

Commentator: Makoto Ishida (Professor, Nagoya University), Susumu Noda (Professor, Kyushu University).

(3) Employees Organizations and Labor Law

Prospects for Labor Related Laws in Japan, by Tetsuya Doko (Professor, Hokkaido University).

Coordinator: Satoshi Nishitani (Professor, Osaka City University).

Commentator: Shinya Ouchi (Professor, Kobe University), Hirokuni Tabata (Professor, University of Tokyo).

Spring 2001

The 101st General Meeting of the Japan Labor Law Association was held at Hokkai Gakuen University on May 27, 2001.

Reports:

- (1) Reconsidering the Allocation of Burdens of Proof in Employment Discrimination Lawsuits: Suggestion from the United States' Law, by Michiko O. Aizawa (Research Assistant, University of Tokyo).
- (2) Federal Legal Initiatives that Support Workforce Education and Training in the United States, by Masayuki Numata (Lecturer, Hosei University).
- (3) The Relationship Between Employee Representatives and Groups of Employees, by Hirofumi Katsumata (Lecturer, Sagami Women's University).
- (4) Employer Sanctions in U.S. Immigration Law, by Hiroaki Konya (Researcher, Japan Society for the Promotion of Science).

Special Report:

Legal Creative Functions in the Labor Law Domain, by Kazuhisa Nakayama (Professor Emeritus, Waseda University).

Mini-Symposiums:

Rethinking Collective Dismissal Law

Coordinator: Susumu Noda (Professor, Kyushu University).

Commentator: Hajime Wada (Professor, Nagoya University)

- (1) Patterns and Judgmental Standards in Dismissal of Employees for an Economic Reason, by Kaoko Okuda (Associate Professor, Kyoto Prefectural University).

- (2) Reconstitution of the Doctrine for Dismissal for an Economic Reason, by Miki Kawaguchi (Associate Professor, Shizuoka University).

Judicial Reform and the Future of the Labor Dispute Resolution System

Coordinator: Kunishige Sumida (Professor, Chuo University).

- (1) Judicial Reform and the Reform of the Labor Dispute Resolution System, by Kazuo Sugeno (Professor, University of Tokyo).
- (2) Judicial Reform and Labor Lawsuits, by Yukio Inoue (Attorney).
- (3) The Present Situation and Direction of Reforms from a Practitioner's Viewpoint, by Tsutomu Ushijima (Attorney).

Resolving the Tension between the Labor Law and the Bankruptcy Law

Coordinator: Kunio Miyazato (Attorney).

- (1) Labor Problems in Business Bankruptcy, by Eiji Tsukahara (Attorney).
- (2) Labor Law Issues in Voluntary Liquidation, by Shione Kinoshita (Attorney).

Fall 2001

The 102nd General Meeting of the Japan Labor Law Association on the Re-examination of the Law of Dismissal was held at Chiba University on October 14, 2001.

Reports:

Coordinator: Makoto Ishida (Professor, Waseda University), Akira Hamamura (Professor, Hosei University).

Commentator: Yuji Genda (Professor, Gakushuin University).

- (1) Recent Issues in the Law of Dismissal and Labor Market Policies, by Akira Hamamura (Professor, Hosei University).
- (2) The Normative Base to Restrain Dismissals, by Yoichi Motohisa (Associate Professor, Otaru University of Commerce).
- (3) A Reconsideration of the Legal Protection of Workers at Employment Termination, by Fumito Komiya (Professor, Hokkai Gakuen University).
- (4) Types of Reasons for Dismissal and Judgmental Standards for the

Abuse of Rights of Dismissal, by Itaru Nemoto (Associate Professor, Kobe University of Mercantile Marine).

- (5) Legislative Issues to Restrain Dismissals, by Yoichi Shimada (Professor, Waseda University).

Publication:

The Japan Labor Law Association published a series of books in eight volumes named "A Series of Lectures on Labor Law in the 21st Century (*Koza 21 Seiki no Rodoho*)" in 2000.

8. Legal History

The Japan Legal History Association held;

2000

The 52nd General Meeting at Tokyo Metropolitan University in Tokyo, on April 22 and 23.

The 48th Study Meeting at Kansai University in Osaka, on September 30 and October 1.

The 52nd General Meeting

Symposium: The Role of Historical Thinking in Legal Scholarship

- (1) Introduction by Yoichi Nishikawa (University of Tokyo).
- (2) $\iota \sigma \tau \omicron \rho \iota \eta$ as the Foundation of the Legal System, by Akira Koba (University of Tokyo).
- (3) Studies in Legal History: Current Situation, Problems, and Some Possibilities, by Makoto Okano (Meiji University).
- (4) What Does Legal Scholarship Expect from "Legal History"?, by Yoshihisa Nomi (University of Tokyo).
- (5) Historical Thinking in Legal Scholarship, Especially with Regard to Constitutional Law, by Yoichi Higuchi (Waseda University).
- (6) Individual Research Reports: The System for Removing *Koshu*, the Head of a Family, and the Meaning of *Ie*, the Family, in the Process of Drawing the Civil Cord in the Meiji era (the late 19th