

cerned, and order the payment of money etc. Moreover, other matters considered to be appropriate can be provided for the settlement of disputes (Art. 20).

In the tribunal, it is necessary to draft the judgment in writing that describes the text and summary of the reason (Art. 20). It is necessary to deliver the judgment in writing to the parties concerned. When the judgment in writing is delivered to the parties concerned, the labor tribunals will be effected (Art. 20). The parties concerned can complain to the labor tribunal within two weeks (Art. 21). Because the duty of the labor tribunal committee has ended by the judgment, this challenge should be stated to the court.

Effects of the labor tribunal would be lost when there is a legal challenge and it is shifted to the lawsuit procedure (Art. 21).

9. International Law and Organizations

Multilateral:

Date coming into Force with Respect to Japan	Date of Adoption	Treaties and Other International Agreements
Feb. 19, 2004	Jan. 29, 2000	Cartagena Protocol on Biosafety to the Convention on Biological Diversity
May 17, 2004	May 22, 2001	Stockholm Convention on Persistent Organic Pollutants
May 18, 2004	Dec. 21, 2001	Amendment to Article I of the Convention on Prohibitions or Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects

July 2, 2004	Oct. 18, 2002	Instrument Amending the Constitution of the International Telecommunication Union (Geneva, 1992) as Amended by the Plenipotentiary Conference (Kyoto, 1994) and by the Plenipotentiary Conference (Minneapolis, 1998) (Amendments Adopted by the Plenipotentiary Conference (Marrakesh, 2002))
July 2, 2004	Oct. 18, 2002	Instrument Amending the Convention of the International Telecommunication Union (Geneva, 1992) as Amended by the Plenipotentiary Conference (Kyoto, 1994) and by the Plenipotentiary Conference (Minneapolis, 1998) (Amendments Adopted by the Plenipotentiary Conference (Marrakesh, 2002))
July 2, 2004	Feb. 24, 1976	Treaty of Amity and Cooperation in Southeast Asia
July 30, 2004	Oct. 16, 1997	Amendments to the Agreement of the General Fisheries Commission for the Mediterranean
Sept. 2, 2004	May 25, 2000	Optional Protocol to the Convention on the Rights of the Child on the Involvement of Children in Armed Conflict
Sept. 13, 2004	Sept. 10, 1998	Rotterdam Convention on the Prior Informed Consent Procedure for Certain Hazardous Chemicals and Pesticides in International Trade
Nov. 30, 2004	Nov. 17, 2000	Amendments of the Agreement Relating to the International Telecommunications Satellite Organization "INTELSAT"

Bilateral:

Date Effective	Date Signed	State and Other Parties	Treaties and Other International Agreements
Mar. 30, 2004	Nov. 6, 2003	United States	Convention between the Government of Japan and the Government of the United States of America for the Avoidance of Double Taxation and the Prevention of Fiscal Evasion with Respect to Taxes on Income
July 29, 2004	Feb. 27, 2004	United States	Agreement Amending the Agreement between the Government of Japan and the Government of the United States of America Concerning Reciprocal Provision of Logistic Support, Supplies and Services between the Self-Defense Forces of Japan and the Armed Forces of the United States of America
Aug. 26, 2004	Dec. 22, 2003	Uzbekistan	Agreement between Japan and the Republic of Uzbekistan for Air Services
Dec. 19, 2004	Nov. 14, 2003	Viet Nam	Agreement between Japan and the Socialist Republic of Viet Nam for the Liberalization,

Promotion and Protec-
tion of Investment